March 20, 2015 Re: Charlotte Tadych

Charlotte Tadych has asked for a letter of recommendation in her pursuit of a full-time teaching position in social studies. I am happy to do so. Charlotte took over my freshman Area Studies (human geography) classes for the third quarter, and was able to effectively manage these classes with minimal supervision on my part.

Charlotte has many fine qualities that made her a great addition to my classroom. She is dependable, well-prepared, and is able to think on her feet and react quickly to unexpected circumstances. She was able to do all the grading, create class materials, plan instruction, and manage my grading system – all with a high level of enthusiasm and initiative.

Without question, Charlotte's best attribute is her ability to interact well with young people. She quickly gained the respect of students, and was able to be firm and take charge when necessary. But she also was able to relate to most students on a more personal basis, getting to know their interests, and create a caring environment. Getting this balance right is difficult for any teacher, much less a student teacher.

Charlotte was a thoughtful constructor of classroom activities. She and I spent considerable time planning teaching strategies, formative and summative assessments, differentiation strategies, and classroom management techniques. Additionally, Charlotte was able to effectively manage a classroom with a diverse group of special education students, and students of different ethnic backgrounds.

Finally Charlotte has shown a remarkable amount of resiliency and tenacity in meeting the challenges of becoming an educator. New teachers today are facing ever-changing and more stringent requirements. Charlotte seems to thrive on meeting these challenges, and has a mature perspective of the demands of the profession. In short, I believe she will be an excellent teacher, and I can recommend her without any reservation.

Educationally yours,

Daniel Lamb

James Madison Fellow

West & Carlo

Social Studies Department, Plymouth High School

dlamb1@plymouth.k12.wi.us